



Scrap Yard Attendant & Processor

**A Career for the People-Person Who Wants a Challenge,
Likes Working With His/Her Hands, and Isn't Afraid to Get a Little Dirty!**

What Makes This Position So Unique?

This position is not strictly production work. While there is a production/processing element, this position heavily relies on face-to-face customer interaction and computer know-how. It requires one to gain extensive knowledge of various grades/types of metals and to draw on that knowledge throughout the day.

What Exactly Would You Be Doing?

First, you would obtain an extensive knowledge of the various grades/types of scrap metals. Then your duties would be as follows:

Customer Interaction

- Use excellent customer service skills to greet customers and answer questions about scrap.
- Evaluate & grade scrap material being purchased while using one's vast knowledge of metals.
- Use computer system to weigh incoming metals and record weights on customer scale ticket.
- Ensure incoming loads do not contain inappropriate or unacceptable items.
- Keep the customer scale in proper working order (i.e. lights work, zeros out properly, free of dirt/debris)
- Follow all legal purchasing requirements, which include but are not limited to: checking ID, following company purchase policies, recording vehicle information, etc.
- Quote pricing to customers using those set forth by management and/or verify correct pricing.
- Maintain a general working knowledge of yard operations to ensure scale traffic flows smoothly.

Sorting & Processing

- Separate purchased scrap metal into designated containers.
- Operate a forklift or skid steer to move baskets, drums, boxes, containers, or pallets.
- Dismantle scrap metals using shears, strippers, balers, and/or various hand tools.
- Sort & classify processed scrap metals into their proper containments, in preparation for shipment.
- Keep a clean work area around the shop and equipment.

Why Join Our Team?

D&W Salvage is a family-owned and operated business that has been servicing the area since 1974. You will be working with a small group of employees in a facility that continues to grow and improve.

- Family ownership treats employees with respect
- Centrally located in Bad Axe, Michigan
- Starting at \$20 per hour
- Family-friendly hours-- no nights and a 5-day work week
- Terrific team of co-workers!
- Clean and updated facility
- Paid holidays and vacations
- Medical, dental, & vision insurance





Do You Have What It Takes?

The best fit for this position has a strong attention to detail, is personable and outgoing, and can solve practical problems as they arise during a typical workday. He/she also:

- Has proven Customer Service work experience and enjoys being hands-on.
- Has a strong working memory and is very aware of his/her surroundings.
- Is accurate with data and details & has excellent organizational skills.
- Is computer-literate with a working knowledge of Microsoft Office products.
- Thrives in a fast-paced environment and enjoys keeping busy.
- Is excellent at multi-tasking and is willing to adapt to an ever-changing work environment.
- Can comfortably communicate with customers from various backgrounds.
- Can prioritize tasks & possesses a sense of urgency regarding time-sensitive matters.
- Responds well to challenge and is committed to 'continuous improvement'.
- Must be willing to learn and follow the current systems in place, as it is the key to success in this position.
- Is a team player who can communicate well with both customers and employees in other departments.
- Has a positive attitude & a professional and courteous demeanor.
- Can understand and carry out both written and verbal instructions.
- Possesses excellent written & verbal communication skills.
- Is willing to be trained to operate small heavy equipment (i.e. forklifts, skidsteers)
- Can reliably commute to work and arrive on time.
- Has successfully graduated from High School.
- Must pass a drug test, physical, and background check to be considered for employment.

Ready To Find Out More?

If you – or a colleague of yours – have the above experience and desire a rewarding and exciting career, please call Angie in total confidence at 989-269-6829 x103 to find out more.

Heard enough to know that this is the career for you? Then please send a resume with references to angiet@dwsalvage.biz.

Working Conditions

This position carries out its duties both indoors and outdoors. Must be able to work sitting or standing for up to 8 hours per day. Must be comfortable working in both summer heat and Michigan winters and not be afraid to get a little dirty.

Disclaimer

The statements above are intended to describe the general nature and level of work being performed by members assigned to this job classification. They are not intended to be interpreted as an exhaustive list of all responsibilities, duties, and skills required of personnel in this position.

