



Truck Driver

Description

The Truck Driver is in charge hauling scrap iron and metals while using various types of trailers that include dry vans, lowboys, dump trailers, roll-off trailers, and flatbeds. He/she must possess a valid Class A CDL with air brakes, pass both pre-employment and random drug screens, and comply with all DOT requirements and safety procedures. The truck driver must use his/her attention to detail and ability to adapt to an ever-changing work environment to properly secure loads, ensure that cargo is loaded in a proper manner, to complete an electronic log book, and to safely pick up and deliver scrap iron and metals for D&W Salvage, Inc.

Disclaimer

The statements below are intended to describe the general nature and level of work being performed by members assigned to this job classification. They are not intended to be interpreted as an exhaustive list of all responsibilities, duties, and skills required of personnel in this position.

Responsibilities and Duties

- Contact the Trucking Coordinator and Foreman to obtain information about inbound/outbound loads
- Pick up/deliver scrap iron and metals while using various types of trailers which include roll-offs, dry vans, lowboys, dump trailers, and flatbeds
- Ensure that cargo is loaded appropriately for the tractor and trailer being used, taking into account axle weights, gross vehicle weights, sizing constraints (ie. overwidth or overheight), and overall safety
- Properly secure cargo ensuring that chains, straps, cribbing, etc. are used appropriately
- Use an Electronic Logging Device (ELD) tablet to record daily trip logs, vehicle inspections, and fuel used
- Conduct daily vehicle inspections and report equipment or mechanical failures to management and maintenance immediately
- Perform basic preventative maintenance on vehicles/trailers (i.e. washing vehicle exteriors, maintaining a clean truck cab, assisting the mechanic with oil changes, etc.)
- Comply with all D.O.T., Federal Motor Carrier Safety Administration (FMCSA), and D&W Salvage safety requirements and procedures
- Manage/complete routes and routines so they proceed in the most efficient way possible
- Serve as a company advocate/ambassador in every interaction with clients and the public
- General labor duties that may include but not limited to: general clean-up of work area, and physical handling of materials, supplies, etc.
- Must be at work consistently and on time



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Minimum Qualifications

Education

High School Diploma or Equivalent
Class A CDL with Air Brakes

Work Experience

Minimum 2 Years Previous Experience Driving Semi Tractors and Trailers
Must Possess a Clean Driving Record
Prior Experience with Roll Off Container Pick-Up and Delivery a Plus
Prior Experience Hauling Doubles a Plus

Skills and Knowledge

- Strong Work-Ethic and Self-Motivation
- Ability to Adapt to Change and Multi-Task in a Fast-Paced Work Environment
- Excellent Problem-Solving Abilities
- Ability to Remain Calm Under Pressure
- Customer-Service Oriented Mindset
- Great Attention to Detail
- Excellent Communication and Interpersonal Skills
- A Positive Attitude and Willingness to Learn
- Must Be Able to Understand and Carry out Written and Oral Instructions
- Efficient at Using an Electronic Logging Device (tablet)
- Dependable and Consistent Attendance Record
- Ability to Work Sitting for Up to 8 Hours Per Day
- Must Pass a Drug Test, Physical, and Basic Background Check

Working Conditions

This position carries out its duties primarily in a semi-truck with occasional time spent outdoors. Must be able to work sitting, standing, and/or walking for up to 10 hours per day in all climates.



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